

YWCA Toronto's
2024 Annual Report

**TRANSFORMING.
HEALING.
THRIVING.**



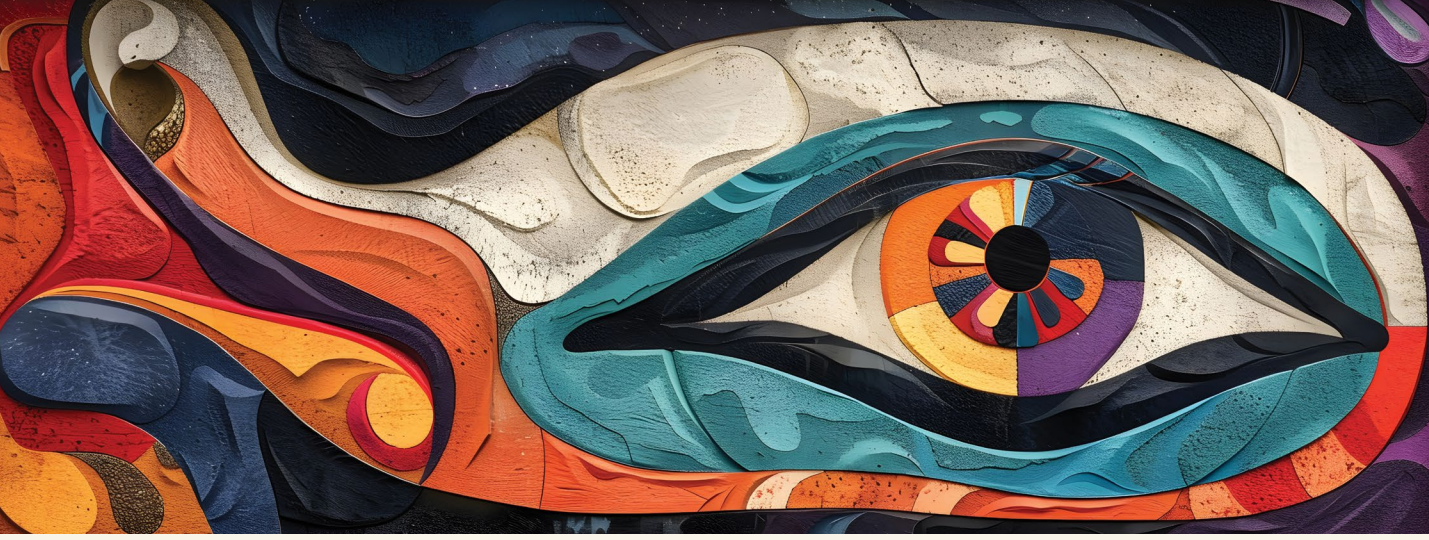


PHOTO: By Thares2020, entitled 'Vibrant Surreal Vision of Indigenous Cultural Diversity in Toronto Art Exhibit.'

LAND ACKNOWLEDGEMENT

YWCA Toronto operates on the traditional territory of many Indigenous Nations, including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat Peoples and is now home to many diverse First Nations, Inuit and Métis Peoples. Toronto is covered by Treaty 13 with the Mississaugas of the Credit. We are grateful to work on treaty land in community with each other as we strive to build a more equitable and just city for women, girls, and gender diverse people.

Find our full land acknowledgement and learn more about YWCA Toronto's commitment to decolonization on our website
www.ywcatoronto.org



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PHOTO: Photo by RF...studio on Pexels.

BOARD OF DIRECTORS

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Sarah Yaffe

VICE-PRESIDENT
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Catherine Milne

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Richel Davies
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Lorrie King
Jennifer McGoey
Carrie Russell
Naba Saeed
Miraaj Yousif

EXECUTIVE TEAM

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Heather McGregor

DIRECTOR OF ADVOCACY
& COMMUNICATIONS
Jasmine Ramze Rezaee*
Sami Pritchard

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& TRAINING
Tsering Tsomo - On Leave
Petya Nacheva

INTERIM DIRECTOR OF EMPLOYMENT
& TRAINING
Joanna Jaskielewicz

DIRECTOR OF FINANCE
& INFORMATION TECHNOLOGY
Lo Fine

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& FAMILY PROGRAMS
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Firoozeh Radjai*
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DIRECTOR OF SHELTERS
& CLINICAL SERVICES
Nina Gorka*

DIRECTOR OF PROPERTY SERVICES
& ASSET MANAGEMENT
Dongmei Xiang*
Chris Yates

CUPE LOCAL 2189

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VICE-PRESIDENT
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RECORDING SECRETARY
Klementina Fejzulla

GRIEVANCE OFFICER
Silvia Rodrigues

SECRETARY TREASURER
Amanda Kinna

TRUSTEES
1 YEAR - Charlene Turner
2 YEAR - Maggie Campaigne
3 YEAR - Phalguni Phukan

CREATIVE DESIGN
& PRODUCTION
Sara Loos

PHOTOGRAPHY
Jen Squires
(on cover & pages 3, 12 & 23)

PROFILES
Gargi
Mykayla

*Jasmine Rezaee resigned and Sami Pritchard started in the permanent role.

*Firoozeh Radjai resigned and Sasha Manes started in the permanent role.

*Nina Gorka resigned.

*Dongmei Xiang was the Interim Director until Chris Yates started in the permanent role.

MESSAGE FROM OUR BOARD PRESIDENT & CHIEF EXECUTIVE OFFICER

In 2024, YWCA Toronto was a transformative life-line. For many women, girls and gender diverse individuals, we were a beacon of hope in the face of staggering levels of gender-based violence (GBV), the housing crisis, and poverty in our city. With holistic services and programs, and crucial advocacy, we empowered participants to build brighter, more sustainable futures for themselves and their families.

This year, we also embarked on an important restructuring in our *Employment and Training* programs. Partnering with Employment Ontario Employment Services, we created *Integrated Employment Services*. Soon, we will be helping participants with a variety of needs find sustainable employment through responsive, outcome-based services.

Throughout the year, in partnership with anti-GBV advocates and organizations, survivors, community and government officials, YWCA Toronto’s advocacy arm pushed hard for meaningful change. Collectively, we continued our mission to end GBV and urged for Ontario to declare intimate partner violence and gender-based violence an epidemic.

Supported by the Barrett Family Foundation’s contribution, YWCA Toronto’s *Camp Tapawingo*



S Yaffe
SARAH YAFFE
President, Board of Directors

H M McGregor
HEATHER M. MCGREGOR
Chief Executive Officer

expanded Diversity, Equity, and Inclusion (DEI) initiatives—revamping policies and program activities to be more inclusive, providing comprehensive DEI training for staff, and hiring an outreach worker to build partnerships with organizations serving Black, Indigenous and racialized youth. More inclusive and impactful than ever, camp provided opportunities for girls and gender diverse youth to thrive as they built skills and meaningful friendships, and connected with nature.

YWCA Toronto’s 2024 Annual Report reveals growth in our work, and amplifies the voices of two inspiring participants. It also highlights the lasting impact of generous donors. Your support not only helped us provide essential services but also managed unpredictable expenses. To our donors, funders, sponsors, community partners, and staff: a heartfelt thank you. Together, we will help our communities transform, heal and thrive.



**“AS SOON AS I CONTACTED
THE PROGRAM, I WAS
PROVIDED EXACTLY
WHAT I NEEDED.”**

GARGI, HEALTH CONNECT, PROGRAM PARTICIPANT

EMPOWERED TO SUCCEED

In September, while researching federal initiatives that support the integration of internationally trained healthcare professionals into the Canadian healthcare system, I discovered YWCA Toronto’s Health Connect program.

As soon as I contacted the program, I was provided exactly what I needed. The dedicated staff offered guidance and practical tools for navigating the licensing process for my dental equivalency exams as well as financial support which covered exam fees and preparation costs. They also provided support to help me advance my communication skills, which are crucial for success in the Canadian healthcare landscape. This level of care empowered me to stay focused on my goals and move forward with a clear roadmap to success in Canada.

Health Connect not only offers comprehensive services that include opportunities for skills development and financial assistance but they also provide effective interview preparation supports that help individuals, like me, secure employment while navigating

the licensing process. Now, because of the support I received through *Health Connect*, I am a researcher through the University Health Networks at Toronto General Hospital.

I am hopeful that, with continued assistance from *Health Connect*, I will complete my dental licensing exams and continue to grow in my healthcare career in Canada. Programs like YWCA Toronto’s *Health Connect* are a life-line for internationally trained healthcare providers who need help navigating the complex Canadian healthcare accreditation process.



**4,157 women
and gender diverse
participants**

developed career-ready
skills in *Employment and
Training* programs

TOOLS TO SECURE ECONOMIC SECURITY

While the job market was difficult for many women and gender diverse people to navigate in 2024, YWCA Toronto's 15 Employment and Training programs offered participants paths to brighter, more prosperous futures.

In partnership with YWCA Metro Vancouver, we launched *Health Connect*, a national employment program designed to provide personalized support to newcomer women seeking to have their international healthcare provider credentials recognized in Canada. Participants of *Health Connect* were able to begin their journey to stable careers in the healthcare field through dedicated coaching, assistance navigating the credential recognition system, work placement support, language skill building workshops, employer networking events and financial assistance to access additional skills training.

We were also proud to launch the *Digital Awareness - Ready for Employment* (DARE) program. Funded by the Toronto



In our settlement programs, **1,891 newcomers** enhanced their readiness to enter the Canadian labour market

683 women and gender diverse people built sustainable futures through our *Skills Development Centre*

YWCA TORONTO'S EMPLOYMENT AND TRAINING PROGRAM LIST

- Digital Skills for the Workplace (includes DARE)
- English Language and Skills Development
- Education and Training Institute
- Health Connect
- JUMP Etobicoke
- JUMP Scarborough
- Mobile Application and Azure Cloud Developer
- Moving on to Success
- Painter - Decorator Pre-apprenticeship Program
- Skills Development Centre
- STAR-4 Women (Skilled Trades Awareness and Readiness)
- Terrazzo Tile and Marble Setter Pre-apprenticeship Program
- YWCA Employment Centre - 2425 Eglinton Avenue East
- YWCA Employment Centre - 3090 Kingston Road

PHOTO: Bermix Studio on Unsplash

Pearson International Airport's Propeller Project Uplift Fund, this free program, empowered women and gender diverse people from lower-income and newcomer communities in Etobicoke, Brampton and Mississauga to build and enhance their workplace digital literacy. DARE uniquely offers six months of post-program support and growth opportunities, such as financial literacy education and access to exclusive job fairs.

Overall, 2024 was a great year for YWCA Toronto's *Employment and Training* programs. They helped over 4,000 participants harness their strengths while providing the knowledge, support and community needed to attain financial security and support themselves and their families.

INTIMATE PARTNER VIOLENCE & ADVOCACY

In 2024, YWCA Toronto continued to lead urgent advocacy efforts to end gender-based violence (GBV) and intimate partner violence (IPV) through meaningful collaboration with anti-GBV advocates and organizations, survivors, community and government officials.

Throughout the year, we engaged with elected officials from all levels of government to discuss the epidemic of IPV and share recommendations to address it.

In April, we gathered with advocates, survivors, families and sector partners at Queens Park as the Government of Ontario carried *Bill 173: Intimate Partner Violence Epidemic Act* through a second reading and deferred it to the Justice Policy Committee. This was a monumental step closer to seeing the Province declare IPV an epidemic; however in July, as we witnessed the Bill's progress slow down, we took to the media, sharing an op-ed in the *Toronto Star*, speaking on CBC's *The Current* with Matt Galloway and joining other radio hosts to emphasize the need for immediate action.

Recognizing our leadership on this issue, we were invited to present recommendations to the Province's Justice Policy Subcommittee on IPV. Locally, we presented to the Toronto Police Service Board regarding the rising rates of IPV in Toronto and shared recommendations to ensure that survivors who do seek police support are met with responses that are not re-traumatizing, criminalizing, or harmful.

Our advocacy continued as we launched our #16Days of Action Against Gender-Based Violence campaign, raising awareness and sharing tools to combat GBV. On December 6, the 35th anniversary of the École Polytechnique Massacre, we published an open letter, endorsed by more than 150 anti-GBV organizations across the province, urging Ontario's Legislature to prioritize and pass Bill 173 without further delay.

INTIMATE PARTNER VIOLENCE ADVOCACY HIGHLIGHTS

- Made a submission to Ontario's Minister of Finance urging an equitable, gender-responsive 2024 Budget.
- Joined a collective of Ontario-based anti-GBV organizations for a three-day event aimed at strategizing advocacy efforts to address the IPV epidemic.
- On June 28th, attended the 'Because of You: Vigil to End Gender Based Violence' in Barry's Bay, Ontario to commemorate the second anniversary of the Culleton, Kuzyk and Warmerdam (CKW) inquest.
- Presented to YWCA Metro Vancouver's IPV coalition, in July, providing valuable insight into the advocacy work being led to end IPV in Ontario.
- As members of the City of Toronto GBV/IPV Working Group, co-hosted a GBV sector consultation at YWCA Toronto, bringing together more than 70 organizations to discuss a municipal response to the declared epidemic of IPV/GBV.
- An event entitled *Taking Action on Housing for Survivors of Gender-Based Violence*, organized by the City of Toronto's Housing Secretariat and the Housing Pathways for Women and Gender Diverse People working group, was hosted by YWCA Toronto.

STATISTICS

Violence against women—particularly intimate partner violence and sexual violence—is a major public health problem and a violation of women's human rights. (World Health Organization)

In 2024, 163 women, girls and children reportedly lost their lives to IPV and GBV in Toronto.

Since 1990, the Ontario Association of Interval and Transition Housing has recorded over 1,080 femicides in Ontario.

Indigenous women are killed at nearly seven times the rate of non-Indigenous women.

ADVOCACY IN ACTION: OUR MISSION TO END INTIMATE PARTNER VIOLENCE



JUNE 28TH 2022:
Culleton, Kuzyk & Warmerdam (CKW) Inquest is published, sharing 86 recommendations brought forth by a coroner's jury to address and end intimate partner violence (IPV).
NOTE: YWCA Toronto was not part of the inquest process but followed along.

JUNE 28TH 2023:
YWCA Toronto issues a statement condemning the province's rejection and a call to action for Mayor-elect Chow to declare IPV and GBV an epidemic in Toronto.



JULY 10TH 2023:
Members of our YWCA Toronto team met with Mayor-elect Chow and discussed the urgency of declaring gender-based violence (GBV) an epidemic in Toronto, wherein she agreed to make this one of her first acts as Mayor.

AUGUST 2023:
An IPV/GBV Working Group was struck, comprised of seven GBV organizations to support the needed action behind the City of Toronto declaration.

JUNE 27TH 2023:
The Ontario government rejects many of the CKW Inquest recommendations, including recommendation number one—declare intimate partner violence an epidemic.

JULY 6TH 2023:
Endorsed An Urgent Call to Action for the City of Toronto to recognize IPV as an epidemic led by our GBV sector colleagues, Aura Freedom and Women's Habitat of Etobicoke.



JULY 20TH 2023:
Toronto City Council unanimously passed a motion declaring IPV and GBV an epidemic in Toronto.



NOVEMBER 15TH 2023:
YWCA Toronto hosted federal and provincial elected officials as they announced the federal government investment of \$162 million over four years to support the implementation of the National Action Plan to End Gender-based Violence in Ontario.


APRIL 10TH 2024:
The Government of Ontario carried *Bill 173: Intimate Partner Violence Epidemic Act* through a second reading, recognizing what we have long known and been calling for them to name: intimate partner violence (IPV) is an epidemic. This bill was deferred to the Justice Policy Committee.



SEPTEMBER 16TH 2024:
The GBV/IPV Working Group co-hosted a GBV sector consultation at YWCA Toronto that brought together 70+ organizations, and City Council and City of Toronto staff representation to discuss the work that has been done to date and how we can ensure more meaningful action is taken to address this violence.

DECEMBER 6TH 2024:
On the 35th anniversary of the École Polytechnique Massacre, we brought together more than 150 gender-based violence sector and advocacy organizations to issue an open letter urging the Ontario legislature to prioritize and pass *Bill 173: The Intimate Partner Violence Epidemic Act, 2024*, without further delay.

NOW:
We remain committed in our efforts to address the epidemic of IPV and GBV and will continue to advocate for greater action from all levels of government.



“BECAUSE OF YWCA
TORONTO’S WOMEN’S
SHELTER, I AM ENJOYING
BEING A MOM.”

MYKAYLA, WOMEN’S SHELTER, PROGRAM PARTICIPANT

IN MY MOM ERA

After fleeing a violent relationship, I could not see a future where my daughter and I were able to heal from all of our trauma, but with the support of YWCA Toronto’s Women’s Shelter staff, our lives have changed immeasurably.

Just before my 22nd birthday, I fled to YWCA Toronto’s Women’s Shelter. As soon as my daughter and I met the staff, we felt safe and seen. We were given our own room with a bed and crib, linens, toiletries, laundry soap and a hygiene kit. Plus, we were provided with counselling support and access to their *Mothers in Mind* program, which offers support for mothers who have experienced violence. There, I met other moms going through a similar situation, and my daughter and I made new friends.

On top of this immediate support, staff at the Women’s Shelter helped me secure co-op housing for four years and make a plan to return to school for pre-college courses. They created such a supportive environment, the kind that allows for positive outcomes.

Because of YWCA Toronto’s Women’s Shelter, I am enjoying being a mom—I am in my mom era. I love to see my daughter, Nova, being a kid again—playing, laughing and being an inquisitive toddler. And I love that I have gained a supportive community through the shelter, who continue to help me focus on recovery.



**164 mothers,
gender diverse
parents and their
children** found a

space to heal through
Here to Help and
Adventures in Sharing

PROVIDING A SUPPORTIVE COMMUNITY

Finding an apartment and a job, advancing education or simply doing daily errands can feel like an impossible task when someone is struggling with the persistent effects of trauma after fleeing violence. Amidst another year of staggering increases in cases of intimate partner violence, YWCA Toronto's holistic array of supportive programs and services helped 934 participants take steps forward in their healing journey.

Our arts-as-therapy programs offer women and gender diverse people safe, accessible avenues to explore challenging emotions while they heal and grow. One standout initiative is *The Warrior's Journey*, a project led through our *Breakthrough* program and funded by the Women and Gender Equality department of the Government of Canada that used expressive arts, peer support and meditation techniques to help participants heal from experiences of violence and trauma.

At the end of *The Warrior's Journey*, staff collected participants' art and inspirational words to create beautiful art cards that will be used to share



156 women and gender diverse people found support and community through *Breakthrough* and *Choices for Living*

356 women, gender diverse people, youth and children discovered their creativity at *Inspirations Studio*

wisdom and healing with other YWCA Toronto supportive programs for years to come.

Also included in our community of supportive programs were *Here to Help* and *Adventures in Sharing*, where parents and children were supported in processing experiences of domestic

violence together and re-establishing familial bonds. At YWCA Toronto, we recognize that no single experience is the same as another and are proud to offer unique programming that provides survivors unconventional and expansive opportunities to move through their healing journeys.

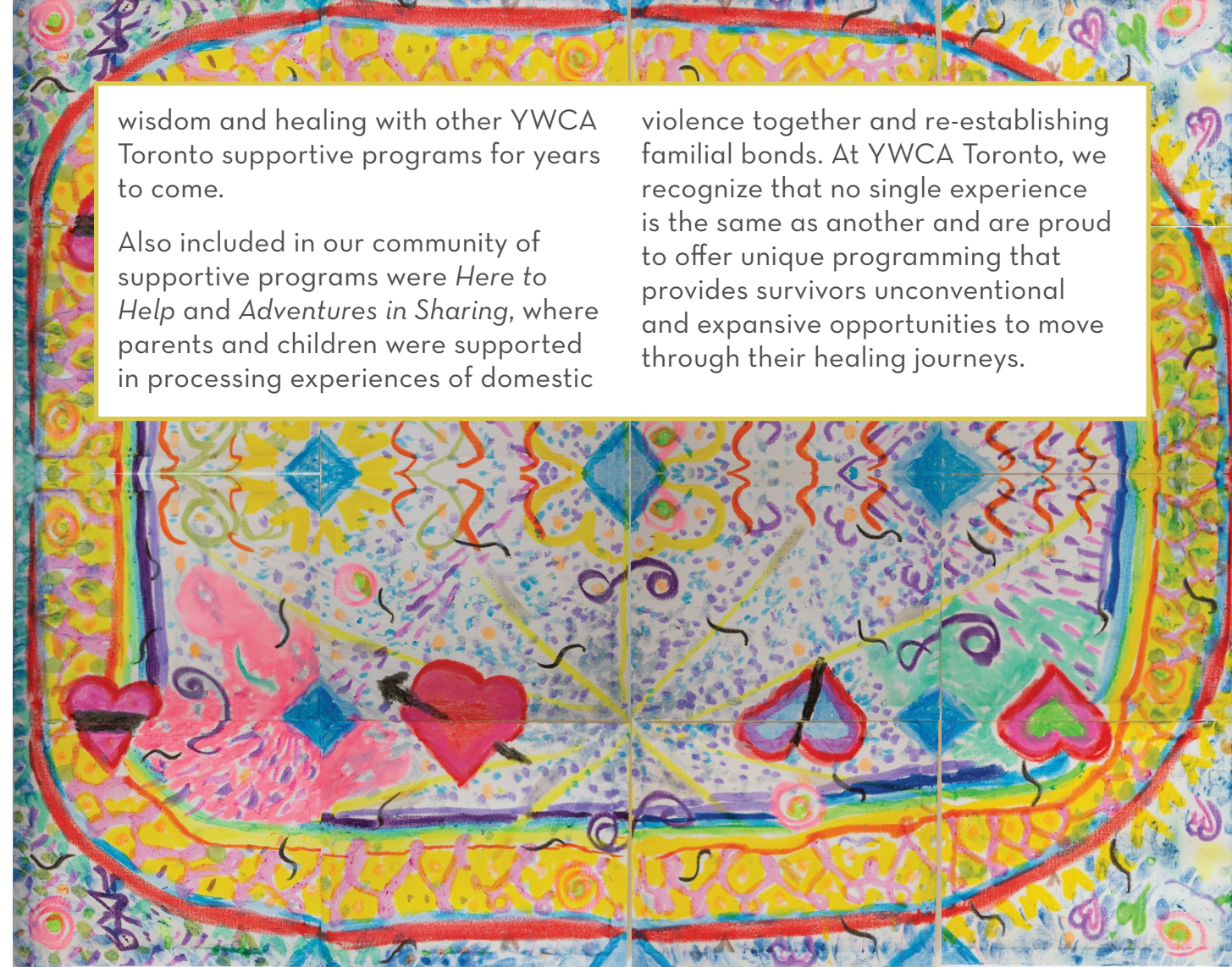


PHOTO: Participant art from *The Warrior's Journey* through our *Breakthrough* program.



**DONORS ARE ABLE TO
SUPPORT THE WORK OF
THE ASSOCIATION AND
THE ISSUES THAT THEY
CARE ABOUT MOST.**

DONOR SPOTLIGHTS: ENSURING LASTING CHANGE

Each year, YWCA Toronto’s *Monarch Society* donors are able to make a legacy gift to support the work of the Association and the issues that they care about most.

In 2024, we received a substantial gift of \$100,000 from Cathy Riggall, a cherished and long-standing patron, *Monarch Society* member, volunteer and advocate for YWCA Toronto who sadly passed away in March. Cathy was equally generous with her time, serving as Board President and as an active member on numerous Board committees. Her final gift to YWCA Toronto was incredibly generous and made possible through her bequest of a life insurance policy.

IN MEMORIAM: JUDY IRELAND

Last year, we lost another important member of our YWCA Toronto community, Judy Ireland. Not only did Judy work with the Association for more than a decade—first as a compassionate teacher, empowering single mothers with job readiness skills and then creating

change as a Social Action and Advocacy Coordinator—but she also remained involved with YWCA and feminist movements throughout the rest of her life. Judy was an amazing person and we hold so much gratitude for all of her contributions to our feminist movements.

Additionally, we would like to extend our sincere appreciation to each of Judy’s friends and loved ones who made in memoriam donations to YWCA Toronto at her request. These donations will help us continue the kind of work Judy championed.



**566 girls and
gender diverse
youth** attended *Camp
Tapawingo* in 2024

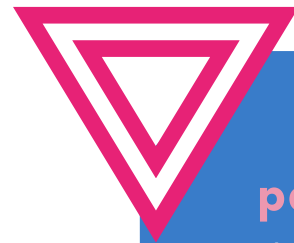
THE BARRETT FAMILY FOUNDATION

A summer at YWCA Toronto's *Camp Tapawingo* is a transformative experience. Our outdoor, overnight camp located in Parry Sound provides opportunities for girls and gender diverse youth to thrive as they expand their skills, connect with nature and build meaningful friendships.

Thanks to the Barrett Family Foundation, more youth than ever will benefit from this experience.

Founded in 2013 by Bob Barrett, Francine Rouleau-Barrett and their daughters, Kim Barrett McKenna and Rebecca Barrett, the Barrett Family Foundation has pledged \$1.5 million over five years to send more youth to *Camp Tapawingo* and help strengthen Tapawingo's diversity, equity and inclusion work. Already, the Barrett's gift has made a substantial impact, enabling us to provide campership subsidies to more youth than ever before in 2024.

Additionally, the Barrett Family Foundation's generous gift will allow us to investigate winterizing *Camp Tapawingo* facilities, opening up a



150
participants

benefited from
Camp Tapawingo subsidies

multitude of opportunities for cold weather programming and the creation of an offseason social enterprise initiative that will help sustain camp financially for years to come.

We are deeply grateful to the Barrett Family Foundation for recognizing just how powerful a camp experience can be and for investing in *Camp Tapawingo's* continued growth. Their contribution means that girls and gender diverse youth will have more opportunities than ever to flourish at camp.



PHOTO: (Above) Campers enjoying lunch at Camp Tapawingo; (Right) Campers sailing on the lake at Camp Tapawingo.

CREATING OPPORTUNITIES

We hold so much gratitude for those who supported YWCA Toronto in 2024. It was a challenging year for philanthropy teams across the nonprofit sector as organizations and donors alike felt the stress of difficult economic times. However, so many of you found creative ways to give and ensure that the women, girls and gender diverse people in our community found the support they needed when they needed it the most. For this, we are extremely thankful.

This year, many of you gave in a unique way by taking our “Which Barrier Breaker Are You?” quiz in November and December. Every quiz taken contributed \$1 to our year end campaign. By participating, you also allowed us to highlight the achievements of incredible feminists and Women of Distinction alumnae, including Sherry Brydson, Amy Go, Roberta Jamieson and Jean Augustine. Together, alongside those who gave directly to the campaign, we raised just under \$125,000 to help women, girls, and gender diverse people find safety, secure housing, and enhance their skills.

We were also heartened by the robust show of support at our 43rd Women of Distinction Awards on May 23. Over 600 members of YWCA Toronto’s community came out to celebrate four incredible women and raised more than \$500,000 for our comprehensive programs and services. Thank you to every table and ticket purchaser, in-kind silent auction and raffle donor, and sponsor for making the evening a wonderful success.



PHOTOS: (Opposite page) “Which Barrier Breaker Are You?” quiz; (Current Page) Our 2024 WOD recipients (from left to right) Natasha Ferguson, Gillian Riley, Jaspreet Gill and Nadia Ladak.

The night would not have gone as smoothly without the efforts of our volunteers, and we are so grateful for their support. Between the Awards and other events and initiatives throughout 2024, 248 volunteers gave 3,742 hours to YWCA Toronto. Whether sorting in-kind donations, sharing their skills with participants, supporting special events, and serving on committees and on our Board of Directors, their efforts enriched our work and demonstrated an applaudable dedication to YWCA Toronto.

We would also like to honour the memories of those we lost this year and extend a sincere thank you to those who had the

forethought and generosity to bequeath a planned gift to YWCA Toronto, either as a member of the *Monarch Society* or otherwise. We received a number of planned gifts this past year, and we are incredibly touched by the thoughtfulness and dedication it takes for someone to choose to give back to their community beyond their lifetime.

No matter how you supported YWCA Toronto in 2024, your commitment to ensuring women, girls, and gender diverse people had the support they needed to overcome challenges and thrive is inspiring, and we are better for it. We cannot thank you enough.

YWCA TORONTO'S BOARD OF DIRECTORS

YWCA Toronto's Board of Directors is committed to creating change for women, girls and gender diverse people across Toronto. The Board ensures that our work is aligned with our vision and mission, stewards our financial resources, and provides leadership and oversight of our strategic plan and initiatives.

VALUES

1 INTERSECTIONAL FEMINISM
We support the strength of women, girls and gender diverse people, with boldness, creativity and passion. We acknowledge the profound and differential impact of racism, oppression and colonialism across the diversity of our participant population and our staff teams. We work to promote a climate that is welcoming and responsive to all women and gender diverse people. We strive to provide participants and staff of all races, religions, classes, ages, sexual orientations, gender identities, abilities and immigration statuses with programs, services and work environments that are culturally responsive, culturally safe, equitable and accountable.

2 COMMUNITY VOICES
We center the voices and experiences of all participants in establishing our advocacy priorities and in developing and evaluating our programs.

3 SOCIAL JUSTICE
We work tenaciously to create meaningful social change and equity for women, girls and gender diverse people. We specifically call out and work towards eradicating anti-Black and anti-Indigenous racism. We acknowledge the Indigenous land on which the Association works, and we are committed to meaningful acts of reconciliation with Indigenous Peoples.

4 COLLABORATION & PARTNERSHIP
We seek opportunities to strengthen our capacity and the capacity of allied and sister service organizations, to expand service offerings for participants, and to strengthen advocacy, and movement building initiatives.

5 SERVICE EXCELLENCE
We hold ourselves accountable to deliver high-quality, trauma-informed services and provide programs that reflect the self-identified priorities of our communities.

6 SUSTAINABILITY
We work to ensure that the resources and strategies of the Association will allow us to evolve and thrive.

VISION

YWCA Toronto seeks a radical transformation of society where all women, girls and gender diverse people can thrive.

MISSION

YWCA Toronto is a leader and collaborator in the provision of feminist, intersectional and transformative shelter and housing, employment and training, leadership, and advocacy for women, girls and gender diverse people.



OUR STRATEGIC PRIORITIES

1. INVEST FOR IMPACT
3. STRENGTHEN OUR RESPONSE

2. STAND OUT, SPEAK UP
4. EXPAND PROGRAMS TO REDUCE POVERTY



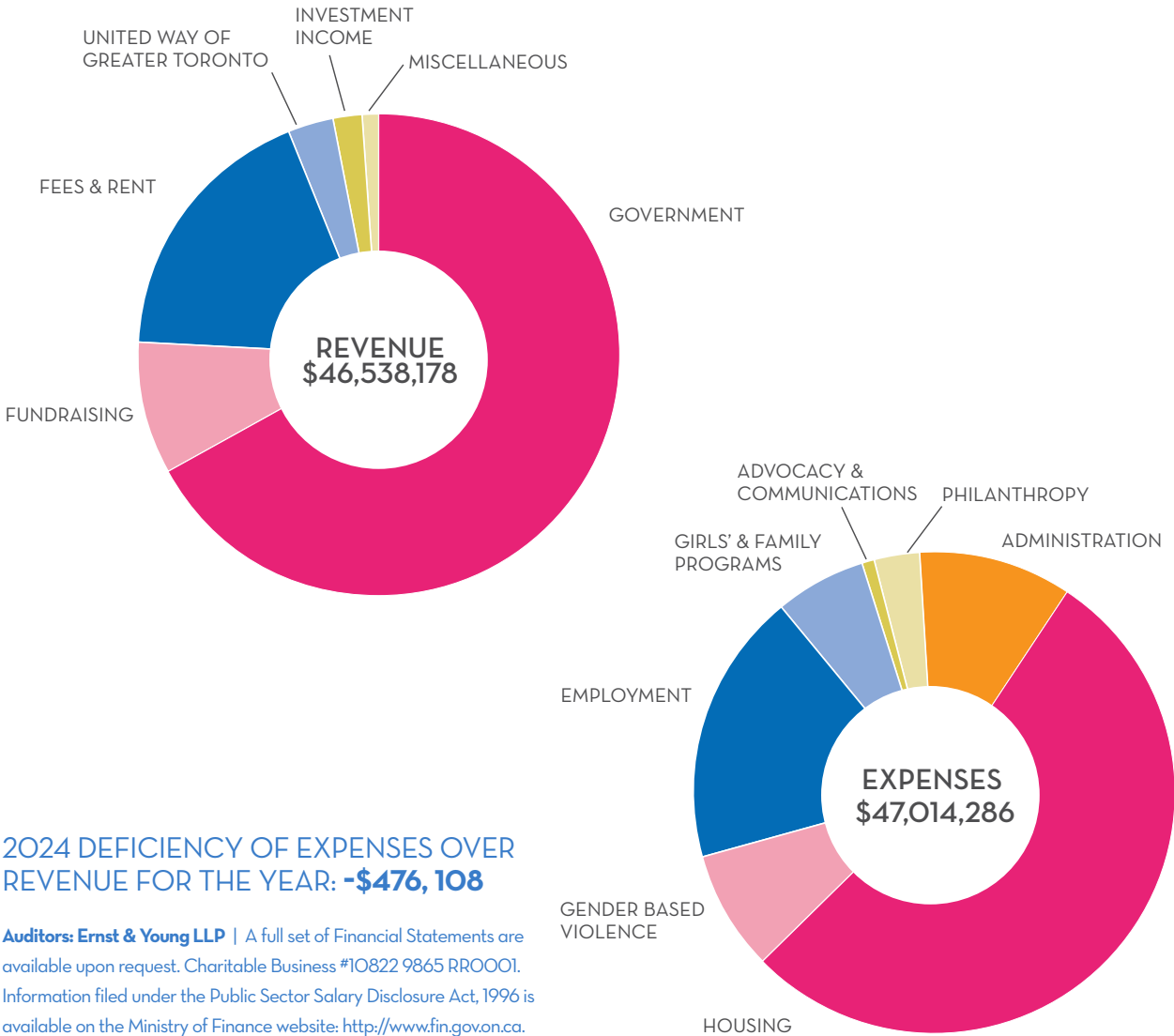
PHOTO OF OUR BOARD OF DIRECTORS (ABOVE, LEFT TO RIGHT): Darcie James-Maxwell, Lorrie King, Naba Saeed, Sobiga Kamalakaran; (BOTTOM, LEFT TO RIGHT): Catherine Milne, Sonia Sahdev. MISSING: Sarah Yaffe, Fatema Lotia, Lee-Anne Kovacs, Uchenwa Genus, Alexis Eun Young Choi, Richel Davies, Priyanka Debnath, Megan Fowler, Aniska Graver, Jennifer McGoey, Carrie Russell, Miraaj Yousif

Our 2021-2024 Strategic Plan can be viewed at www.aboldpurpose.ca



2024 REVENUE & EXPENSES

Year ended December 31

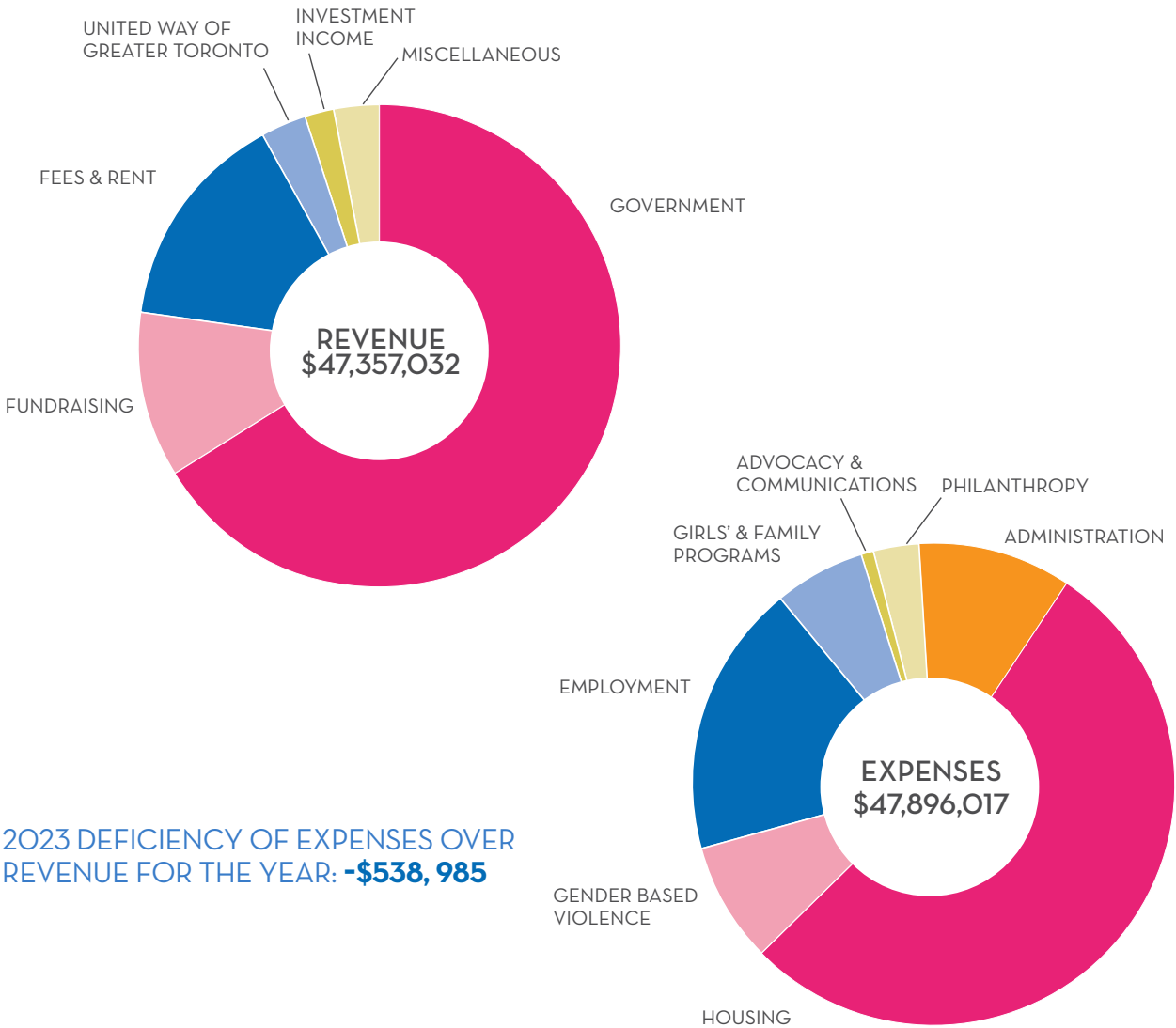


2024 DEFICIENCY OF EXPENSES OVER REVENUE FOR THE YEAR: **-\$476,108**

Auditors: Ernst & Young LLP | A full set of Financial Statements are available upon request. Charitable Business #10822 9865 RROOO1. Information filed under the Public Sector Salary Disclosure Act, 1996 is available on the Ministry of Finance website: <http://www.fin.gov.on.ca>.

2023 REVENUE & EXPENSES

Year ended December 31



2023 DEFICIENCY OF EXPENSES OVER REVENUE FOR THE YEAR: **-\$538,985**

2024 GENEROUS GIVING

\$100,000+

The Barrett Family Foundation
Brydson Family
Carpenters' Regional Council
General Fund
Greater Toronto Airports
Authority – Toronto Pearson
The Four Oaks Foundation
Ontario Trillium Foundation
The late Catherine J. Riggall
Lise Watier Foundation

\$50,000+

Anonymous (1)
CIBC
GreenShield
The Joan & Jerry Lozinski
Foundation
The Catherine & Maxwell
Meighen Foundation
RBC Foundation
Scotiabank
Shoppers Foundation for
Women's Health™
YWCA Canada

\$25,000+

Anonymous (1)
Paul Barber Foundation
J.P. Bickell Foundation
Canadian Red Cross Society
Dawson Partners
Echo Foundation
The D. H. Gordon Foundation

Industrial Alliance
Financial Group
Martine M. Irman
Hal Jackman Foundation
Metro Boomin
Royal LePage Shelter
Foundation
The Winged Achene
Foundation

\$10,000+

Anonymous (1)
The Bickle-Wilder Foundation
Dan & Carolynne Boivin
Cadillac Fairview
Katy Graham Debost
Frederick & Douglas Dickson
Memorial Foundation
William & Betty Finch Fund
at the Strategic Charitable
Giving Foundation
Grey Birch Foundation
Hanson Family Foundation
Audrey S. Hellyer Charitable
Foundation
Steven Hilditch
& Nikki Yokokura
The Henry White Kinnear
Foundation
The Paul & Elizabeth
Martin Foundation
Mawer Investment
Management Ltd.
Jan Ruby & Mary Thomson
Leslie Draper-Santos
& Conrad Santos
TD Securities Underwriting
Hope Foundation
Toronto CREW
Janice Wright

\$5,000+

Anonymous (2)
AFC Foundation
American Contract Bridge
League
Avanade Inc.
Beekay Foundation
Maureen Bell Fund
Andrea Boctor
Brown Mills Klinck Prezioso LLP
Burgin-Flood Family
Foundation
Crestview Investment
Corporation
Susan Eagleson
Elementary Teachers'
Federation of Ontario
Enterprise Holdings Foundation
Pinky Franklin
The Goodman Family
Foundation
Pam Graham
The William & Nona
Heaslip Foundation
The Norman & Margaret
Jewison Charitable
Foundation
Sheryl & David Kerr
Lorrie King
Michelle Koerner
Joseph W. Lorimer
Lorna Marsden
The Honourable
Margaret N. McCain
Martha LA McCain
Motion Clothing
MYR-Cliff Family Fund
Keith Potter
Reeta Roy
SpinMaster
St. Thomas Orthodox Church

Marissa Stapley Inc.
The Toronto Star Fresh
Air Fund
University of Toronto
Joan & Robert Wright Family
The Michael Young Family
Foundation
Robin & David Young

\$2,500+

Anonymous (1)
Heather Budd
Cambridge Group of Clubs
CHUM Charitable Foundation
Donna Dasko
Linda Goode
Clayton Gytoku Fund at
Toronto Foundation
Colin & Tricia Jarvis
Lorraine Kearsey-Carter
McKinsey & Company
Zdy Orlinski Family Foundation
Kellett Patrick Family
Foundation
Peloton Capital
Management Inc.
Quinn + Partners Inc.
Right2Yoga Foundation
Dorothy & Oscar Rogers
Foundation at Toronto
Foundation
Janet Rosenberg & Studio Inc.
Geoffrey & Mary Scott
Memorial Fund at
Toronto Foundation
Jennifer Wardrop
& Bob Casper
Estate of John
Henry Williams

\$1,000+

Anonymous (9)
A.T. Kearney Ltd.
Zanana Akande
Rebecca Ruth Allen
& Jeffrey Levitt
Jane Ambachtsheer
B&B Hamilton Fund at
Toronto Foundation
Bain & Company
Bearwood Canoe Company
Marilia Bothamley
Kenton Bradbury
Branksome Hall
Jane Broderick
Leo Cahalan
Canadian Public
Accountability Board
Doris Chan
Scott Charlton
Mei Chung
& Jerry Sprackman
Peter Clifford
Corman Feiner LLP
Mary Cornish
The Crony-Clark Family
Julia Deans
Fanny Doucet
Michael Dwyer
Element Fleet Management
Wendy Ens
Estelle Designs & Sales Limited
Lo Fine
FREDA'S
Gandy Charitable Foundation
Marc Glavin
Linda Glover
John & Judith Grant
Yola Grant
Katherine Gurney
Margaret Henderson

Kathy Hogan
Alexandra Horsky
K. M. Hunter Charitable
Foundation
Shirley Hutchinson
Silvia Jacinto
Darcie James-Maxwell
Lorrie King
Tamara Kinsman-Berry
Grace Lee
Ave Lethbridge
Loblaw Companies Limited
Anne Macdonald
Jeannette Manguiat-Stoecker
Cristina Marin
Mary McDougall Maude
Jennifer McGoey
Heather McGregor
Ian & Hilary McLean
Gifting Fund
Jane Miller
Derek Miners
Nancy Moore
Vanessa Morgan
Nancy's Very Own Foundation
Navacord
Sandy Nelles
Brian O'Neil
Chris O'Reilly
Elaine Osin
T. Rowe Price
Firoozeh Radjai
Marli Ramsey
Raschkowan Foundation at
the Strategic Charitable
Giving Foundation
Recipe Unlimited Corporation
Jacqueline Remark
An Richardson
Gillian Riley
Dr. Gail Robinson

Lucille Roch
Aleksandra Sagan
Kathryn Shaw
& Giovanni Strazzullo
Craig Siddall
Simons
The Philip Smith Foundation
Stephanie Smith
Toronto Education Workers,
CUPE Local 4400
Toronto Foundation:
Trust Collective
Bessy Triantafyllos Professional
Corporation
Tripp/Smith Family Foundatipn
Tsering Tsomo & Sunil Uppal
Roy & Jill Vandal Foundation
Diane Walker
Lenore Walters
Cielito Ward
Carolyn Whittaker
Anne-Marie Widner
Patricia Wood
Phyllis Yaffe
Kathleen Zimmer

GIFT-IN-KIND

Anonymous (1)
1026046 Ontario Limited
A.T. Kearney Ltd.
Access Alliance
The Agency
Aqua Medical Spa+
Aritzia
Mel Arsenault
Sarah & Thomas Balzer
BEDI Studios
Ronald Black

Maggie Boyd
Shary Boyle
Bravado Designs
Yuliya Calister
Cards for Change
CIBC Mellon
Clay with Me
The Collective
Lisa Creskey
Dean Davidson
Duet Public Relations
Edith's Fashions
Foreign Venture Group
Franc Inc.
Frank + Oaks
Shogher Garabedian
Arasteh Gatchpazian
Give Wholehearted
Grayscale Fine Portraits
Liz Greenway
Griffith Foods
Grosche International
Marni Hamilton
Heal House
Henkaa
Herband Natural
HOK
Holiday Helpers
Holy Name of Mary College School
Hush Blankets Inc
Jérôme Art & Photography
Kathryn's Lingerie
Life Resilience Training Inc.
Living Beauty Inc
Lucky Iron Fish
Magen Boys Entertainment
Marlow
Stephanie McCaig
Milltex Sportswear
Lindsay Montgomery
Julie Moon

Motion Clothing
Northlea Elementary
& Middle School
Ontario Pension Board
Orange Fashion Village
PC Financial
Peace Collective
The Printing House
Proctor & Gamble
Professional Women's
Hockey League
Project FoodChain
Royal LePage Real Estate
Services Ltd., Flavia
Rodrigues
Lucy Sangster
Sani Services
Sanofi
Scotiabank
Second Harvest
Laiq Siddiqui
SpinMaster
St. Mary Catholic Academy
Stouffville Secondary School
Superior Closets & Mirror Ltd.
Supply Ontario
TD Wealth Financial Planning
Deliver Excellence
Travel Brands
Molly Traversy
University of Toronto Schools
Veritas
Verity
La Vie En Rose
WestJet
Kendra Yee
Peter T. Zoldhelyi (Barrister
& Solicitor)

MONARCH SOCIETY

Anonymous (7)
Zanana Akande
Maureen Bell
Dr. Kristin Blakely-Kozman
Ellen K. Campbell
Sarah Corman
Debbie Dykes
The late Nancy Foster
Julia Haylock
Martine Johnson
Julie Y. Lee
Joan H. McMillan
Jannie Mills
Mary Pat Moore
Lorna Pike
Marli Ramsey
The late Catherine J. Riggall
Dr. Gail Robinson
Poopak Samimi
The late Lloyd David Smith
Beverly Stager
Andrea Stewart
Vera Ingrid Tarman
& Cathy Schwartz
Marilda L. Tselepis
The late John Henry Williams

43RD YWCA TORONTO WOMEN OF DISTINCTION AWARDS GALA SPONSORS

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Garden
TD Bank Group

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University of Toronto

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Tricon Residential Inc.

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Cidel Asset Management

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The Globe & Mail

OFFICIAL JEWELER

FTJCo Fine Jewellery
with Integrity

THANK YOU GIFT

Baskits

COALITIONS

Campaign 2000 Ontario
Steering Committee
Canadian Coalition for
Gun Control
Canadian Council of Muslim
Women
CAS/VAW Toronto Region
Advisory Committee
Centre for Immigration &
Community Services (CICS)
Centre for Research &
Education on Violence
Against Women & Children
City of Toronto GBV/IPV
Working Group (within this
group are Aura Freedom,
White Ribbon, Native
Women Resource Centre
Toronto, Barbra Schlifer
Clinic & Native Women's
Resource Centre Toronto)
Coalition for Gun Control
Daily Bread Food Bank
Decent Work Round Table
Defend Disability Coalition
East Scarborough Works
Employment & Labour Market
Partners Working Group
(ELMPWG)
Equal Pay Coalition
First Work
Global Heroes
Griffith Foods
Imagine Canada Federal
Budget Coalition
Inclusive Local Economic
Opportunity (ILEO)

National Advisory Council
on Poverty
Neighbourhood Youth
Alliance (NYA)
Ontario Anti-GBV Organization
Coalition
Ontario Association of
Interval & Transition Houses
(OAITH)
Ontario Campaign 2000
Ontario Coalition for Better
Child Care
Ontario Council of Agencies
Serving Immigrants (OCASI)
Ontario Non-Profit Housing
Association (ONPHA)
Ontario Nonprofit
Network (ONN)
Peacebuilders Canada
Period Purse
Scarborough Collaborative
Employment Network East
Scarborough Employment
Ontario Network
Social Planning Toronto
Strengthening Solidarity for
Action (CRIAOW)
SV-Woburn-Cedarbrae Safety
Network Meeting
Toronto Mental Health
& Addictions Supportive
Housing Network
Toronto Shelter Network
Transitional Housing
& Support Program Network
Violence Against Women
Network
Woman Abuse Council
of Toronto
WomanACT

Women's Human Rights
Institute
Young Parents No Fixed
Address
YWCA Canada – Youth
Programming Network
YWCA Canada Anti-Gender-
based Violence Staff
Network
YWCA Ontario Coalition

FUNDERS

FEDERAL

Department of Employment
& Social Development –
Government of Canada
(ESDC)
Department for Women
& Gender Equality (WAGE)
Federal Economic Development
Agency for Southern
Ontario
Government of Canada
– Community Services
Recovery Fund
Immigration, Refugees &
Citizenship Canada (IRCC)
Public Health Agency
of Canada

PROVINCIAL

Ministry of Children,
Community &
Social Services
Ministry of Education & City
of Toronto – CWELCC
Ministry of Health

Ministry of Labour, Immigration,
Training & Skills Development
(MLITSD)
Ontario Arts Council
Ontario Health (LHIN)

MUNICIPAL

City of Toronto
City of Toronto – Children's
Services Division
City of Toronto EarlyON
City of Toronto Every Child
Belongs Unit
City of Toronto – Housing
Secretariat
City of Toronto – Investing in
Neighbourhoods Program
City of Toronto – Shelter
Support & Housing
Administration
City of Toronto – Supports to
Daily Living
Ministry of Education & City
of Toronto – CWELCC
Toronto Arts Council

PARTNERSHIPS

Barbra Schlifer
Commemorative Clinic
Centennial College
Elizabeth Fry Society
Finishing Trades Institute
of Ontario
Inner City Health Associates
Jean Tweed Centre
Margaret's Housing &
Community Support Services

Native Women's Resource
Centre Toronto (NWRCT)
Second Harvest
Seneca College
Strides Toronto
Terrazzo, Tile & Marble Setter
Trade School (TTMTS)
The Works
University of Toronto
Wigwamen
Women's College Hospital
YWCA Canada

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YWCA Toronto's Monarch
Society is a special group
of supporters who, through
a legacy gift today, will
transform the lives of women,
girls and gender diverse
people tomorrow.



To learn more about planning
your legacy gift, contact Monika
Sormova, *Manager of Foundations
& Planned Giving* at
MSormova@ywcatoronto.org
or 416.961.8101 x327.

FRESH START MONTHLY GIVING PROGRAM



YOU can help women, girls and gender diverse people escape violence, move out of poverty and access safe, affordable housing every month!

GIVING MONTHLY to YWCA Toronto provides stable and ongoing funding to sustain our transformative programs and services. It also helps us budget and plan better when we know what to expect each month, and many donors find it a more convenient way to give.

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OR CONTACT NALINI SINGH AT
NSINGH@YWCATORONTO.ORG OR
416.961.8101 X 360 TO BECOME A
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**THANK YOU FOR YOUR
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PHOTO: YWCA Toronto archival sign
circa 1950s.

YWCA Toronto works for societal transformation in order to empower women, girls and gender diverse people. We ground our work in principles of gender and racial equity and poverty reduction – none of which are mutually exclusive, and we work to create safe and equitable spaces for our program participants, staff and visitors. We recognize that we work, live, and exist on Indigenous land and we are committed to advancing anti-racism and decolonization alongside the Indigenous Peoples of Turtle Island.

Learn more at www.ywcatoronto.org and follow us on social media

